

ANNUAL GENERAL MEETING OF SHAREHOLDERS FINANCIAL YEAR 2024

PT Dayamitra Telekomunikasi Tbk





Event	: Annual General Meeting of Shareholders Financial Year 2024 Mitratel
Day/Date	: Wednesday, 28 May 2025
Time	: 10.00 Western Indonesian Time (WIB) – end
Venue	: Auditorium Telkom Landmark Tower, 6 th Floor, The Telkom Hub, Jl. Jenderal Gatot Subroto Kaveling 52, Jakarta 12710
Format	: <i>Hybrid via eASY.KSEI</i>

AGMS MITRATTEL FY 2024 AGENDAS:

1

Approval of Annual Report for Financial Year of 2024, including Board of Commissioner's Supervision Duty Implementation Report.

2

Ratification of Company's Financial Statement for Financial Year of 2024 and Full Discharge of Liability (*volledig acquit et de charge*) of the Board of Directors for their management of the Company and the Board of Commissioners for their supervisory actions of the Company that have been carried out during the Financial Year of 2024.

3

Determination on Utilization of the Company's Net Profit for Financial Year of 2024.

4

Determination of Remuneration (salary for the Board of Directors and honorarium for the Board of Commissioners, facility and benefit) for the Year of 2025, as well as Tantiem for Financial Year of 2024.

5

Appointment of Public Accounting Firm to conduct an Audit of the Company's Consolidated Financial Statement for Financial Year of 2025, including Internal Control Audit of Financial Report.

6

Amendment of the Company's Articles of Association.

7

Changes in the Company's Management Composition.

1st AGENDA

Approval of Annual Report for Financial Year of 2024, including Board of Commissioner's Supervision Duty Implementation Report.

Approval of Annual Report for Financial Year of 2024, including Board of Commissioner's Supervision Duty Implementation Report.

Regulation

- Article 66 paragraph (1) dan Article 69 paragraph (1) Law Number 40 of 2007 on Limited Liability Company as amended by Law Number 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation to become Law ("**Company Law**"); and
- Article 18 paragraph (9) of the Company's Articles of Association.

Explanation

The Annual Report including the Board of Commissioner's Supervision Duty Implementation Report for the Financial Year 2024 which will be requested for approval at the Annual General Meeting of Shareholders ("**AGMS**") for the Financial Year 2024 has been uploaded and can be downloaded through the Company's website (www.mitratel.co.id) and the Indonesia Stock Exchange (www.idx.co.id) website at the same time as the date of the AGMS invitation.

2nd AGENDA

Ratification of Company's Financial Statement for Financial Year of 2024 and Full Discharge of Liability (*volledig acquit et de charge*) of the Board of Directors for their management of the Company and the Board of Commissioners for their supervisory actions of the Company that have been carried out during the Financial Year of 2024.

Ratification of Company's Financial Statement for Financial Year of 2024 and Full Discharge of Liability (*volledig acquit et de charge*) of the Board of Directors for their management of the Company and the Board of Commissioners for their supervisory actions of the Company that have been carried out during the Financial Year of 2024.

Regulation

- Article 69 paragraph (1) of Company Law; and
- Article 18 paragraph (9) of the Company's Articles of Association.

Explanation

- The Consolidated Financial Statements for the Financial Year 2024 which will be requested for ratification at the AGMS for the Financial Year 2024 have been uploaded and can be downloaded through the Company's website (www.mitratel.co.id) and the Indonesia Stock Exchange (www.idx.co.id) website at the same time as the date of the invitation of the AGMS.
- The Financial Statements for the Financial Year 2024 ended on December 31, 2024 have been audited by the Public Accounting Firm Purwantono, Sungkoro & Surja (a member Firm of Ernst & Young Global Limited).

● MITRATTEL'S ACHIEVEMENTS FOR THE 2024 FINANCIAL YEAR

Financial Performance

- **Revenue**
Rp 9,307.8 Billion
(Growing 7.2% from the 2023 financial year)
- **EBITDA**
Rp7,695.6 Billion
(Growing 10.2 % from the 2023 financial year)
- **Net Income**
Rp2,107.7 Billion
(Growing 4.8% from the 2023 financial year)

Operational Performance



Tower

Currently, Mitratel has a total of 39,404 telecommunication towers and 51,039 kilometers of fiber optic located in strategic locations throughout Indonesia.

The revenue growth from Tower Business increased by 6.9%, to IDR 7,629 billion.



Tower Related Business

Mitratel has a portfolio of Project Solutions and Manage Services as supporting services in the tower ecosystem which contributes IDR 634 billion or 1.6% of Mitratel's total revenue.

SUPERVISORY DUTIES OF THE BOARD OF COMMISSIONERS

Company Performance

In challenging industry conditions, Mitratel has managed to carry out various strategic steps throughout 2024 to record excellent financial and operational performance.

Performance of the Board of Directors

Overall, we assess that throughout 2024, the Board of Directors has carried out all of its duties and roles in managing the company properly and is able to balance financial, operational, business process, and learning and growth aspects.

3rd AGENDA

**Determination on Utilization of the Company's
Net Profit for Financial Year of 2024.**

Determination on Utilization of the Company's Net Profit for Financial Year of 2024.

Regulation

- Article 71 Company Law; and
- Article 21 paragraph (2) letter (b) and Article 26 of the Company's Articles of Association.

Explanation

- In accordance with the provisions of the Articles of Association and the Company Law, the determination on the utilization of the Company's Net Profit for the Financial Year 2024 requires the approval of the GMS.
- Dividend Distribution for the Fiscal Year 2024.
 - a. The parties entitled to receive the Dividend distribution are shareholders whose names are recorded in the Company's Shareholder Register as of June 13, 2025 until 16.15 WIB; and
 - b. Dividends will be paid simultaneously to all eligible shareholders no later than July 2, 2025.

4th AGENDA

Determination of Remuneration (salary for the Board of Directors and honorarium for the Board of Commissioners, facility and benefit) for the Year of 2025, as well as Tantiem for Financial Year of 2024.

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Determination of Remuneration (salary for the Board of Directors and honorarium for the Board of Commissioners, facility and benefit) for the Year of 2025, as well as Tantiem for Financial Year of 2024.

Regulation

- Article 11 paragraph (19) and Article 14 paragraph (30) of the Company's Articles of Association; and
- Article 96 and Article 113 Company Law.

Explanation

In accordance with the provisions of the Company's Articles of Association, the amount of salary or honorarium and other allowances for members of the Company's Board of Directors and Board of Commissioners is determined by the GMS.

DETERMINATION OF REMUNERATION FOR THE BOARD OF DIRECTORS AND BOARD OF COMMISSIONERS

Strive for all of the Company's management to be appreciated at a reasonable level in accordance with the scale of Mitratel's business for all total compensation consisting of salary/honorarium, tantiem and other allowance components and facilities. This can be realized through the following remuneration combinations:

1

Determination of the amount of tantiem for the financial year of 2024 for the Board of Directors and Board of Commissioners

2

Adjustment of honorarium, allowances, facilities and operational costs for Members of the Board of Commissioners for 2025

3

Adjustment of salaries, allowances, facilities and operational costs for Members of the Board of Directors for 2025

5th AGENDA

Appointment of Public Accounting Firm to conduct an Audit of the Company's Consolidated Financial Statement for Financial Year of 2025, including Internal Control Audit of Financial Report.

Appointment of Public Accounting Firm to conduct an Audit of the Company's Consolidated Financial Statement for Financial Year of 2025, including Internal Control Audit of Financial Report.

Regulation

- Article 59 Financial Services Authority Regulation Number 15/POJK.04/2020 on the Planning and Implementation of General Meeting of Shareholders for Public Companies ("**POJK 15/2020**");
- Article 3 of POJK Number 9 of 2023 on Utilization of the Services of Public Accountant and Public Accounting Firm in Financial Services Activities; and
- Article 21 paragraph (2) letter c of the Company's Articles of Association.

Explanation

In accordance with the Company's Articles of Association, the appointment of a Public Accounting Firm registered with the Financial Services Authority who will examine the Company's Financial Statements for the Financial Year 2025, including Internal Control Audit on Reporting is proposed by the Board of Commissioners by taking into consideration recommendations from the Audit Committee to be further decided by the AGMS.

6th AGENDA

Amendment of the Company's Articles of Association.

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REGULATION

Article 19 of the Company Law; and
Article 28 paragraph (2) of the Company's Articles of Association.

EXPLANATION

This agenda is related to the changes on:

- a. Article 12 paragraph (2), Article 18 paragraph (5) and Article 18 paragraph (8) of the Company's Articles of Association related to the change in the time limit for the submission and approval of the annual report and the implementation of the AGMS to the 6 months after the end of the financial year.
- b. Article 11 paragraph (21) of the Company's Articles of Association with respect to the provisions on the Board of Directors.
- c. Adding Article 14 paragraph (14) letter (c) of the Company's Articles of Association with respect to the provisions on the Board of Commissioners.

7th AGENDA

Changes in the Company's Management Composition.

Changes in the Company's Management Composition.

REGULATION

- Article 11 paragraph (10) of the Company's Articles of Association.
- Article 3 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies ("POJK No. 33/2014").
- Article 14 paragraph (12) of the Company's Articles of Association.
- Article 23 POJK No. 33/2014.

EXPLANATION

This agenda was carried out to comply with Article 11 paragraph (10) of the Company's Articles of Association in conjunction with Article 3 of POJK No. 33/2014 and Article 14 paragraph (12) of the Company's Articles of Association in conjunction with Article 23 of POJK No. 33/2014.



by Telkom Indonesia 

THANK YOU



PT Dayamitra Telekomunikasi Tbk

Gedung Telkom Landmark Tower Lt. 27

The Telkom Hub, Jl. Gatot Subroto No.Kav. 52,
Kuningan Barat, Mampang Prapatan

Jakarta Selatan, Jakarta 12710

Indonesia



Telephone:

(62-21) 27933363



investor.relations@mitratel.co.id

www.mitratel.co.id