

**INVITATION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**FINANCIAL YEAR 2024**  
**PT DAYAMITRA TELEKOMUNIKASI Tbk**  
**Number: Tel. 1449/LP 210/DMT-10000000/2025**

The Board of Directors of PT Dayamitra Telekomunikasi Tbk (the “**Company**”) herewith invites all of the Company’s shareholders to attend the Annual General Meeting of Shareholders of the Company for Financial Year 2024 (“**AGMS**”) of the Company to be held in hybrid, under the provisions of Financial Services Authority Regulation (“**POJK**”) Number 15/POJK.04/2020 on the Planning and Implementation of General Meeting of Shareholders for Public Companies (“**POJK No. 15/2020**”) and POJK Number 16/POJK.04/2020 on the Implementation of Electronic General Meeting of Shareholders of Public Companies (“**POJK No. 16/2020**”), on:

Day / Date : Wednesday / 28 May 2025  
Time : 10.00 Western Indonesian Time (WIB) - end  
Venue : Auditorium Telkom Landmark Tower, Floor 6  
Jl. Jenderal Gatot Subroto Kaveling 52  
Jakarta Selatan 12710  
Link for Elektronik Attendances : Accessing the Electronic General Meeting System Facility of KSEI (“**eASY.KSEI**”) through the link <https://akses.ksei.co.id/> provided by KSEI.

The AGMS of the Company will be held with the following agendas:

**1. Approval of Annual Report for Financial Year of 2024, including Board of Commissioner’s Supervision Duty Implementation Report.**

**Explanation:**

This agenda is held based on Article 18 paragraph (9) of the Company’s Articles of Association in conjunction with Article 66 paragraph (1) and Article 69 paragraph (1) Law Number 40 of 2007 on Limited Liability Company as amended by Law Number 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation to become Law (“**Company Law**”).

**2. Ratification of Company’s Financial Statement for Financial Year of 2024 and Full Discharge of Liability (*volledig acquit et de charge*) of the Board of Directors for their management of the Company and the Board of Commissioners for their supervisory actions of the Company that have been carried out during the Financial Year of 2024.**

**Explanation:**

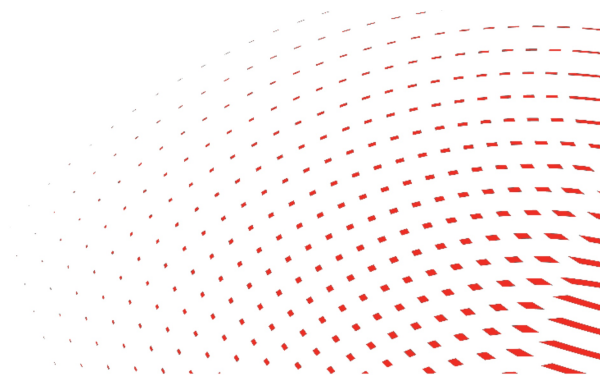
This agenda is held based on Article 18 paragraph (9) of the Company’s Articles of Association in conjunction with Article 69 paragraph (1) of the Company Law.

**3. Determination on Utilization of the Company’s Net Profit for Financial Year of 2024.**

**Explanation:**

This agenda is held based on Article 21 paragraph (2) letter b in conjunction with Article 26 of the Company’s Articles of Association and Article 71 of the Company Law.

**4. Determination of Remuneration (salary for the Board of Directors and honorarium for the Board of Commissioners, facility and benefit) for the Year of 2025, as well as Tantiem for Financial Year of 2024.**



**Explanation:**

This agenda is held based on Article 11 paragraph (19) of the Company's Articles of Association in conjunction with Article 96 of the Company Law and Article 14 paragraph (30) of the Company's Articles of Association in conjunction with Article 113 of the Company Law.

**5. Appointment of Public Accounting Firm to conduct an Audit of the Company's Consolidated Financial Statement for Financial Year of 2025, including Internal Control Audit of Financial Report.****Explanation:**

This Agenda is held based on Article 21 paragraph (2) letter c of the Company's Articles of Association in conjunction with Article 59 POJK 15/2020 and Article 3 of POJK Number 9 of 2023 on Utilization of the Services of Public Accountant and Public Accounting Firm in Financial Services Activities. The appointment of Public Accounting Firm who will examine the Company's Financial Statement for Financial Year of 2025 including Internal Control Audit on the Reporting proposed by Board of Commissioners to be further decided by the AGMS.

**6. Amendment of the Company's Articles of Association.****Explanation:**

This agenda is held based on Article 19 of the Company Law. The proposed amendments are related to the (1) amendment of Article 12 paragraph (2), Article 18 paragraph (5), Article 18 paragraph (8) and Article 11 paragraph (21) of the Company's Articles of Association and (2) addition of new provisions in Article 14 paragraph (14) point (c) of the Company's Articles of Association.

**7. Changes in the Company's Management Composition.****Explanation:**

This agenda is held based on Article 11 Paragraph (10) of the Company's Articles of Association in conjunction with Article 3 of POJK Number 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies ("POJK No. 33/2014") and Article 14 paragraph (12) of the Company's Articles of Association in conjunction with Article 23 of POJK No. 33/2014.

**Notes:**

1. This invitation shall be deemed as an invitation of the AGMS of the Company to the Company's shareholders based on the provisions of Article 23 paragraph (7) of the Company's Articles of Association and Article 17 paragraph (1) POJK 15/2020, therefore the board of directors will not send separate invitation to the Company's shareholders.
2. Those who are eligible to attend and vote in the AGMS of the Company shall be the Company's shareholders whose names are registered in the Company's Shareholders Register 1 (one) business day prior to the AGMS invitation of the Company as stipulated in Article 25 paragraph (7) letter a of the Company's Articles of Association and Article 23 paragraph (2) POJK 15/2020 which falls on 5 May 2025 until 16.15 WIB.
3. Considering the provisions of POJK No. 15/2020 and POJK No. 16/2020, therefore:
  - a. The Company suggests the shareholders of the Company whose shares are kept in the collective custody of KSEI to attend the AGMS of the Company or grant power of attorney to their proxy through the eASY.KSEI Facility, provided that the proxy is not a member of the board of directors, the board of commissioners and employees of the company, with the following procedure:
    - 1) the shareholders must first be registered with KSEI Securities Ownership Reference facility ("KSEI AKSes").  
If the shareholders are not yet registered, please register by visiting the [akses.ksei.co.id](https://akses.ksei.co.id) website;



- 2) For the shareholders who have been registered as KSEI AKSes users, may provide their power of attorney electronically through eASY.KSEI by logging in to KSEI AKSes ([akses.ksei.co.id](https://akses.ksei.co.id));
  - 3) the period on which the shareholders may declare their proxy and its vote, make changes to the appointment of the proxy and/or to the votes for each agenda of the AGMS of the Company, or revoke the power of attorney, is from the date of the Company's AGMS invitation until no later than 1 (one) business day prior to the date of the Company's AGMS which falls on 27 May 2025 at 12.00 WIB; and
  - 4) guidance for registration, utilization, and further explanation regarding eASY.KSEI is also uploaded in our Company's website at <https://www.mitratel.co.id>.
- b. For the shareholders who own the shares in the form of script are allowed to be physically present at the AGMS of the Company.
4. Before entering the Company's AGMS room or venue, the Company's shareholders or the proxies are required to submit a copy of proof of their identity to the registration staff. The shareholder constituting a legal entity shall be required to submit a copy of its articles of association and any amendments, along with the latest composition of the management of such legal entity.
5. The shareholders who are unable to attend the AGMS of the Company may be represented by their proxy with the following procedure:
- a. The shareholders who are unable to attend can be represented by their proxy by bringing a valid power of attorney enclosed with a copy of proof of identity documents of the authorizer and the attorney, provided that:
    - 1) based on Article 25 paragraph (12) of the Company's Articles of Association, members of the board of directors, board of commissioners and employees of the Company can act as the proxy in the AGMS of the Company, but the votes they cast as a proxy at the AGMS of the Company shall not be calculated in the voting; and
    - 2) based on Article 25 paragraph (11) of the Company's Articles of Association and Article 48 of POJK No. 15/2020, the Company's shareholders may not extend a power of attorney to more than one proxy for a portion of the shares owned by them with a different votes.
  - b. The power of attorney form can be downloaded through the Company's website and will be available from the date of this Company's AGMS invitation.
6. Materials of agendas that will be discussed in the Company's AGMS ("**AGMS Material**") can be downloaded on the Company's website at <https://www.mitratel.co.id/> starting from the date of this AGMS invitation. The Company does not provide AGMS Materials in the form of hardcopy or flash disks, we only provide QR Code to access the Company's website and information on the website address where the AGMS Material are available.
7. To facilitate the arrangement and orderliness of the Company's AGMS, the shareholders or the proxies are kindly requested to be present at the Company's AGMS venue at least 30 (thirty) minutes before the AGMS of the Company starts.

Jakarta, 6 May 2025

PT Dayamitra Telekomunikasi Tbk

Board of Directors

