

**RULES OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FINANCIAL YEAR OF 2024
PT DAYAMITRA TELEKOMUNIKASI Tbk**

1. GENERAL

This General Meeting of Shareholders of PT Dayamitra Telekomunikasi Tbk ("**Company**") is the Annual General Meeting of Shareholders for Financial Year of 2024 ("**Meeting**").

2. TIME AND PLACE OF MEETING

The Meeting is being held on:

Day/Date : Wednesday/28 May 2025
Time : 10.00 Western Indonesian Time (WIB) until end
Location : Auditorium Telkom Landmark Tower, 6th Floor
Jl Jenderal Gatot Subroto Kaveling 52, Jakarta 12710
Meeting Link : Accessing the Electronic General Meeting System Facility of KSEI ("**eASY.KSEI**") in the link <https://akses.ksei.co.id/> provided by KSEI

Referring to the provisions of the Financial Services Authority Regulation ("**POJK**") Number 15/POJK.04/2020 on the Planning and Implementation of the General Meeting of Shareholders of a Public Company ("**POJK No. 15/2020**"), POJK Number 16/POJK.04/2020 on the Electronic Implementation of the General Meeting of Shareholders of Public Companies ("**POJK No. 16/2020**"), Rule of KSEI Number XI-B on the Procedures for the Implementation of Electronic General Meeting of Shareholders Accompanied by Voting through the KSEI Electronic General Meeting System (eASY.KSEI) and the Company's Articles of Association, therefore the Meeting will be held physically and electronically (hybrid).

3. MEETING AGENDA

- First Agenda : Approval of Annual Report for Financial Year of 2024, including Board of Commissioner's Supervision Duty Implementation Report.
- Second Agenda : Ratification of Company's Financial Statement for Financial Year of 2024 and the Full Discharge of Liability (*volledig acquit et de charge*) of the Board of Directors for their management of the Company and the Board of Commissioners for their supervisory actions of the Company that have been carried out during the Financial Year of 2024.
- Third Agenda : Determination on the Utilization of the Company's Net Profit for Financial Year of 2024.
- Fourth Agenda : Determination of Remuneration (salary for the Board of Directors and honorarium for the Board of Commissioners, facility and benefit) for the Year of 2025, as well as Tantiem for Financial Year of 2024.
- Fifth Agenda : Appointment of Public Accounting Firm to conduct an Audit of the Company's Consolidated Financial Statement for Financial Year of 2025, including Internal Control Audit of Financial Report.
- Sixth Agenda : Amendment in the Company's Articles of Association.
- Seventh Agenda : Changes in the Company's Management Composition.

4. MEETING PARTICIPANT

- a. Shareholders who are entitled to attend or be represented in the Meeting are shareholders whose names are recorded in the Company's Shareholders Register 1 (one) business day prior to the notice of the Meeting as stipulated in the Article 25 paragraph (7) letter (a) of the Company's Articles of Association and Article 23 paragraph (2) POJK No. 15/2020 which falls on 5 May 2025 until 16.15 WIB.
- b. Meeting participants who have been registered on the Meeting attendance list which has been announced by the Notary have the right to deliver question and/or opinion, as well as to vote in the Meeting.
- c. Meeting participants who arrive late after the closing of the registration period may participate in the Meeting but are not taken into account in determining the quorum or voting and cannot participate in the question and answer session.

5. LIMITATION OF MEETING PARTICIPANT

- a. The Company will limit the number of shareholders who are physically present and urge the shareholders to attend Meeting electronically or provide power of attorney electronically through the application of eASY.KSEI provided by PT Kustodian Sentral Efek Indonesia ("KSEI") in the link <https://access.ksei.co.id> or provide a written power of attorney to an Independent Party appointed by the Company.
- b. The Company may limit the shareholders or their proxy from attending/entering the building area or present in the Meeting room where the Meeting is held, in the event that the shareholders or their proxy do not comply with the safety protocols as required, then according to the Company's considerations, the Company may carried out certain action as a form of implementing safety and order protocols for the Meeting to be conducted smoothly.
- c. Shareholders or its proxy who have been present at the Meeting venue but are unable to enter the Meeting room due to the reasons stated in this rules, may exercise their rights through the eASY.KSEI application.

6. POWER OF ATTORNEY

Shareholders may appoint their proxy to attend the Meeting, with the following conditions:

- a. Shareholders provide power of attorney through eASY.KSEI provided by KSEI as an electronic proxy mechanism in the process of administering Meeting ("**e-Proxy**"). In accordance with the Article 28 paragraph (3) POJK No. 15/2020, e-Proxy facility is available to the shareholders who are entitled to attend the Meeting from the date of the notice of the Meeting until 1 (one) business day before the Meeting which falls on 27 May 2025 at 12.00 WIB.
- b. The Company has appointed an independent party, as the representative from the Company's Securities Administration Bureau/Biro Administrasi Efek, PT Datindo Entrycom, having its address at Jl. Hayam Wuruk No. 28, Jakarta 10120, to act and represent the shareholders in submitting vote, question and/or opinion in the Meeting.
- c. Shareholders in the form of legal entity shall provide a power of attorney to the other party appointed by using the form provided by the Company through the Company's website www.mitratel.co.id which can be submitted at the latest before the shareholders enter the Meeting room.

7. GUESTS

Party whose attend upon the invitation of the Board of Directors do not have the right to raise question and/or opinion, as well as vote in the Meeting.

8. CHAIRMAN OF THE MEETING

- a. In accordance with the provisions of Article 24 paragraph (1) of the Company's Articles of Association and Article 37 of POJK No. 15/2020, the Meeting is led by a member of the Board of Commissioners appointed by the Board of Commissioners. In the event that all members of the Board of Commissioners are absent or unable to attend, the Meeting is led by a member of the Board of Directors appointed by the Board of Directors. In the event that all members of the Board of Directors are absent or unable to attend, the Meeting shall be led by the shareholders present in the Meeting who are appointed from and by the Meeting participants.
- b. The Chairman of the Meeting is responsible and has the right to take step that are deemed necessary for the Meeting to be conducted smoothly and orderly so that it can fulfill its objectives.
- c. The Chairman of the Meeting has the right to request to those who attend physically to prove their authority to attend the Meeting and/or request that the power of attorney to represent the shareholders to be shown to him at the Meeting.

9. LANGUAGE

Meeting is held in Bahasa Indonesia, but those who do not understand Bahasa Indonesia are allowed to ask question and/or opinion in English at the given opportunity.

10. ATTENDANCE QUORUM

- a. First, Second, Third, Fourth and Fifth Agenda of the Meeting:

In accordance with Article 25 paragraph (1) letter (a) of the Company's Articles of Association, the Meeting is legal and entitled to produce a legal and binding resolution, if it is attended by the shareholders and/or their legitimate proxy representing more than 1/2 (half) of the total shares with valid voting rights.

- b. Sixth Agenda of the Meeting

In accordance with Article 25 paragraph (4) letter (a) of the Company's Articles of Association, the Meeting is legal and entitled to produce a legal and binding resolution, if it is attended by the shareholders and/or their legitimate proxy representing at least 2/3 (two-third) of the total shares with valid voting rights.

- c. Seventh Agenda of the Meeting

In accordance with Article 25 paragraph (5) letter (a) of the Company's Articles of Association, the Meeting is legal and entitled to produce a legal and binding resolution, if it is attended by the shareholders and/or their legitimate proxy representing at least 2/3 (two-third) of the total shares with valid voting rights

- d. The calculation of the number of shareholders who are present or represented in the Meeting by the Notary will only be counted 1 (one) time, shortly before the Meeting is opened by the Chairman of the Meeting. The number of shareholders or their proxy stated by the Chairman of the Meeting before the opening of the Meeting and announced by the Notary remains until the Meeting is closed. Therefore, the shareholders or their proxy who enter the Meeting room after the opening of the Meeting will not be counted in determining the number of attendance quorum, not entitled to raise any question and/or opinion, and not entitled to cast their vote in the Meeting, also the shareholders who leave the Meeting room before the closing of the Meeting, does not reduce the number of shareholders attendance in the Meeting.

11. SAFETY AND HEALTH PROTOCOL

For shareholders or their proxies who are physically present at the Meeting, shall follow and comply with the safety protocol imposed by the Company in the Meeting venue on, before and after the Meeting.

12. QUESTION AND ANSWER

- a. Before making the resolution on each Meeting agenda, the Chairman of the Meeting will provide the opportunity for shareholders or their proxy to ask question and/or opinion in a question and answer session.
- b. The Chairman of the Meeting may limit the time in the question and answer session for each of Meeting agenda.
- c. Question and/or opinion may only be delivered by the shareholders or their legitimate proxy.
- d. Shareholders or their proxy shall not raise any question and/or opinion to the other shareholders.
- e. Question and/or opinion addressed to other shareholders shall not be responded.
- f. Shareholders who are present physically at the Meeting are given the opportunity to deliver question and/or opinion to the Company's Board of Directors and Board of Commissioners through the Chairman of the Meeting that submitted through a form provided and informed by the committee at the time of the question and answer in the Meeting, by filling the registration number, agenda, name, and number of share ownership, electronic mail (email) address, as well as question and/or opinion, to be verified and examined the relevance of the question and/or opinion with the Meeting agenda by the Securities Administration Bureau/*Biro Administrasi Efek*, Notary, and Legal Consultant.
- g. For the shareholders who are present electronically, the procedure to deliver question and/or opinion will follow the procedure of eASY.KSEI, later to be verified and examined the relevance of the question and/or opinion with the Meeting agenda by the Securities Administration Bureau/*Biro Administrasi Efek*, Notary, and Legal Consultant.
- h. For each of the Meeting agenda, shall be limited to 2 (two) questions and/or opinion entered through the form or into the question and answer system within a maximum of 2 (two) minutes, and each of the shareholders or their legitimate proxy shall only deliver 1 (one) question and/or opinion on the relevant Meeting agenda and will be directly responded.
- i. For the question and/or opinion as referred to in the number point h that cannot be directly responded in the Meeting, the Company may response in writing via electronic mail (email) no later than 14 (fourteen) calendar days from the closing of the Meeting.
- j. Based on the verification from the Securities Administration Bureau/ *Biro Administrasi Efek*, Notary, and Legal Consultant, the Chairman of the Meeting is entitled to refuse to answer each question and/or opinion that are not related to the Meeting agenda being discussed or have been previously asked.
- k. Members of the Board of Commissioners, the Board of Directors or a party appointed by the Chairman of the Meeting will answer the question and/or opinion that have been delivered as referred to in the point h above.
- l. The Chairman of the Meeting is authorized to take any necessary action if there are Meeting participants who is considered disturbing the Meeting.

Submissions of question and/or response for the shareholders who are electronically present:

1. Question and/or opinion per Meeting agenda can be delivered in writing by the shareholders or their proxy by using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen in the eASY.KSEI application. Submission of question and/or opinion can be done as long as the status of the Meeting in the 'General Meeting Flow Text' column is "Discussion started for agenda item no. []".
2. For the proxy who will deliver questions and/or opinions of their shareholders during the discussion session per Meeting agenda, they are required to write down the names of shareholders and the number of their share ownership followed by related question or opinion.

13. RESOLUTIONS

- a. First, Second, Third, Fourth and Fifth Agenda of the Meeting:

In accordance with Article 25 paragraph (1) letter (a) of the Company's Articles of Association, the Meeting resolution shall be adopted based on the approving votes of more than 1/2 (half) of the total shares with voting rights present in the Meeting.

- b. Sixth Agenda of the Meeting:

Article 25 paragraph (4) letter (a) of the Company's Articles of Association, the Meeting resolution shall be adopted based on the approving votes of more than 2/3 (two-third) of the total shares with voting rights present in the Meeting.

- c. Seventh Agenda of the Meeting

In accordance with Article 25 paragraph (5) letter (a) of the Company's Articles of Association, the Meeting resolution shall be adopted based on the approving votes of more than 2/3 (two-third) of the total shares with voting rights present in the Meeting

14. VOTING

- a. In the Meeting, each of the shares shall give the holder the right to cast 1 (one) vote, if a shareholder owns more than one share, he/she is required to vote only once, and such vote represents the total number of shares he/she owns.
- b. In accordance with Article 25 paragraph (11) of the Company's Articles of Association and Article 48 of POJK No. 15/2020, in the voting, the vote cast by the shareholders applies for all the shares they own and the shareholders are not entitled to grant any power of attorney to more than one proxy for a portion of the number of shares owned with a different vote. This provision is exempted for: (i) custodian banks or (ii) securities companies that represent shareholders through a mutual fund.
- c. Each shareholder may be represented in the Meeting by another person based on a power of attorney, provided that members of the Board of Directors, the Board of Commissioners and Company's employees may act as the proxy in the Meeting, but their votes will not be counted in the voting as stipulated in Article 25 paragraph (12) of the Company's Articles of Association.
- d. Voting for each of Meeting agenda, shall be limited to 2 (two) minutes.
- e. Voting will also be carried out by considering the votes entered in the electronic proxy in accordance with the provisions of POJK No. 15/2020 and POJK No. 16/2020.
- f. Notary assisted by Securities Administration Bureau/ *Biro Administrasi Efek* will count votes in the making of every Meeting resolution on the Meeting agenda.
- g. At the end of each voting, the Notary reads the results of the voting.

- h. The invalid votes are deemed null and will not be counted in determining the vote cast in the Meeting.

Submission of voting rights for the shareholders:

1. Voting for the Meeting resolution is carried out with the following conditions:
 - a. The delivery of voting rights for shareholders that are present physically is carried out by raising hand with the following conditions:
 - 1) For shareholders who cast the vote as disagree or abstained, to raise their hands. For those who raise their hands, may fill out and hand over the voting card to the officer, then the Notary will count the issued votes;
 - 2) For shareholders who cast the vote as disagree or abstained but their voting cards are damaged, torn or crumpled so that it cannot be detected accurately by computer or Notary, are deemed invalid;
 - 3) For the shareholders who do not raise their hands are deemed to vote agree; and
 - 4) For shareholders who leave the Meeting at the time of voting are deemed to vote agree.
 - b. The delivery of voting rights by the shareholders who are present electronically may cast their votes through the eASY.KSEI for then to start counting the vote with the following conditions:
 - 1) The electronic voting process takes place in the eASY.KSEI application on the E-meeting Hall menu, Live Broadcasting sub menu.
 - 2) Shareholders who attend by her/himself or are represented by their proxies but have not yet cast their votes in the Meeting agenda, the shareholders or their proxy have the opportunity to submit their vote during the voting period through the E-meeting Hall screen in the eASY.KSEI application opened by the Company. When the electronic voting period per Meeting agenda begins, the voting time by counting down is a maximum of 30 (thirty) seconds. During the electronic voting process, you will see the status "Voting for agenda item no [] has started" in the 'General Meeting Flow Text' column. If the shareholders or their proxy do not vote for certain Meeting agendas until the status of the Meeting implementation shown in the 'General Meeting Flow Text' column changes to "Voting for agenda item no [] has ended", will be considered as an abstain voting for the relevant Meeting agenda.
2. In accordance with the provision of Article 25 paragraph (10) of the Company's Articles of Association, abstained votes shall be deemed to cast the same vote as the majority votes of the shareholders.

15. LIVE BROADCAST OF THE MEETING

- a. Shareholders or their proxy who have registered in the eASY.KSEI application no later than the specified time limit can witness the ongoing Meeting through the Zoom webinar by accessing the eASY.KSEI menu, submenu Meeting Broadcast located at the AKSes facility (<https://access.ksei.co.id/>).
- b. Meeting Broadcast has a capacity of up to 500 participants, where the attendance of each participant will be determined on a first come first serve basis.
- c. Shareholders or their proxy who have not obtained the opportunity to witness the Meeting through the Meeting Broadcast are still considered valid to attend electronically and its share ownership and voting are taken into account at the Meeting, as long as they have been registered in the eASY.KSEI application.
- d. For shareholders or their proxy who only witness the Meeting through Meeting Broadcast but not registered to present electronically on the eASY.KSEI application, the presence of

the shareholders or their proxy is considered invalid and will not be included in the calculation of the Meeting attendance quorum.

16. ANNOUNCEMENT AND NOTICE OF MEETING

The procedure that precedes the implementation of the Meeting in accordance with the provisions of Article 23 paragraph (5) and paragraph (7) of the Company's Articles of Association are the announcement and invitation of the Meeting, which has been carried out to the shareholders of the Company.

The announcement and invitation for the Meeting as mentioned above have been made on (i) the Company's website, (ii) stock exchange website and (iii) eASY KSEI website.

17. CLOSING

Other matters that have not been stipulated in these rules will be determined later by the Chairman of the Meeting.